MVP Awards Entry John Doe Acme Roofing & Waterproofing

## •Outstanding on-the-job performance

John has done an outstanding job on every project which he has worked. Often times John is placed on roofing projects that are falling behind schedule and budget. In every situation, he has rallied the crews to get the job competed on time, on budget and at the highest possible quality. Most recently, he completed the massive reroof of phase V and VI at XYZ Co. in Houston, Texas. This portion of the roof is roughly the size of two football fields. Removal and replacement of the roof system was exceptionally difficult ad brought with it many challenges. Because the roof deck was not strong enough to hold machine skid loaders, John's crew utilized small four-wheelers with lightweight carts to move huge amount of debris across the vast roof areas. This creative solution saved John and his team precious time. When the project was complete the roofing manufacturer's final inspection found only two very minor items requiring address, which were corrected by John in a mere 10 minutes. The roof installation met the manufacturer's strict standards of quality and their best warranty was issued.

# •Contribution to a team effort

John Doe, a 26-year veteran of the roofing industry, has an outstanding work ethic. He strives to keep his team motivated and on track to be successful at each project they undertake. His can-do attitude is a major contribution to the success of Acme that has resulted in repeat business throughout the years.

John understands what it means to be a true team player. He goes wherever and whenever he is needed. In addition to the XYZ Co. re-roof in Houston, Texas he has also completed roofing projects in Mobile, Alabama and Dallas, Texas in 2006.

# •Attract new roofing workers and helping retain existing ones

John is active in recruiting new Acme employees. Over the years he has recruited many new roofing workers, several of which have worked their way up along side of him to foreman. His success in the roofing industry is a shining example to other workers who desire to have a meaningful career that provides for their families.

#### •Contributions to a team effort

John Doe, a 26-year veteran of the roofing industry, has an outstanding work ethic. From the time he joined Acme, John stood out as one of the most hard working crew members. He embodies Acme's most important core values – safety, quality, productivity. "I believe that safety should always be number one in our minds," said Doe, "because being safe is the only way to guarantee that we will go home every evening after work to see our families." During their morning safety toolbox talks, John stresses the importance of safety and looking out for your buddy while on the job.

## Outstanding on-the-job performance

John has done an outstanding job on every project which he has worked. Most recently, he completed a portion of massive re-roof in Houston, Texas. During phase I and II of the re-roof process, John and his team made the building ready for the annual Rodeo. They cleaned and sealed over 100,000 sq. ft. of coated EPDM membrane – that's larger than the size of two football fields. In addition, they attached insulation and a permanent TPO membrane over a 105,000 sq. ft. area. In just two weeks, the arena was watertight and ready for the Rodeo.

John is a guru of re-roofing. In the past year, he led his team in completing four re-roofing projects in the Greater Houston area and Austin, Texas. However being of a humble nature, if you asked him he would say that he was just doing his job.

# •Community service and volunteerism

John is an active member of his church. He often utilizes his free time to help needy families through his church's local mission work. He has collected food and clothing for families in need as well as toys and gifts for children during the Christmas holidays.