



2023-2024 ANNUAL REPORT



VISION STATEMENT

Committed to shaping the roofing industry's future by protecting communities and being a catalyst for innovation.



MISSION STATEMENT

Advancing the roofing industry through education and training, technology, sustainability and philanthropic outreach.



MESSAGE FROM 2023-24 PRESIDENT GREG BLOOM



I am pleased to present the Roofing Alliance's annual report for the fiscal year ending May 31, 2024. The past year has been an incredibly fulfilling journey for the organization marked by significant achievements and growth. It is also abundantly clear the spirit and practice of philanthropy is significant within the Roofing Alliance.

This past year we continued to innovate and streamline our operations to enhance efficiency and productivity and achieved another year of strong financial performance. We welcomed eight new members; successfully unveiled all three of the Roofing Alliance-Clemson University Certificate Programs; funded 23 Melvin Kruger Endowed Scholarships and raised \$194,000 for our scholarship program; hosted our 10th anniversary Construction Management Student Competition during the International Roofing Expo® showcasing 10 extraordinary teams of students; and approved funding for a three-year commitment to SkillsUSA.

In addition, the leadership made a significant financial commitment to develop a Roofing Industry Center. Recognizing the pivotal role of early career guidance, the Roofing Industry Center will be an academic and industry-wide collaboration committed to employing innovative strategies to captivate interest and inspire career exploration in the roofing industry. It aims to develop and advance targeted workforce development programs tailored to students as early as middle school and extend its outreach to high schools and two-year institutions, including community colleges, technical schools and trade programs.

Roofing Alliance members also continued to give back to their communities and make a positive impact on society. Our partnership with Ronald McDonald House Charities touched the lives of countless individuals, and we're thankful for our members who donated more than \$3 million dollars since its inception in materials and labor to provide comfort, care and support for families with sick children when it's needed most.

As we look ahead and step into the new fiscal year under the leadership of Reed Gooding, we recognize the ever-evolving challenges and opportunities that lie ahead. We are optimistic about our prospects and remain focused on our strategic priorities.

I would like to extend my heartfelt gratitude to our esteemed members and staff for their unwavering support. Your trust and confidence in the Roofing Alliance motivates us to constantly raise the bar and deliver exceptional results, and I know we are well-positioned to achieve even greater milestones in the year ahead.

Thank you for your continued belief in our vision and for being an integral part of our journey.

Sincerely,

Greg Bloom

2023-24 Roofing Alliance President Beacon Building Products

MEMBERSHIP:





















IN 2023-24, WE WELCOMED

8 NEW MEMBERS

- Informa Exhibitions Irving, Texas
- Division 7 Roofing Galena, Ohio
- McCormack Partners
 South Lanarkshire, United Kingdom
- Mid-Atlantic Roofing Supply Nashville, Tenn.
- General Coatings/Everroof Fresno, Calif.
- RoofersCoffeeShop Sisters, Ore.
- Omnia Exterior Solutions Trophy Club, Texas
- Roofing Contractor magazine Birmingham, Mich.



"THE ROOFING ALLIANCE'S OBJECTIVES
SUCH AS TECHNOLOGY AND RESEARCH,
EDUCATION AND INNOVATION ARE
PERFECTLY ALIGNED WITH DIVISION 7
ROOFING'S OBJECTIVES. THEY ARE
MAKING THE DIFFERENCE WE WANT TO
SEE IN OUR INDUSTRY."

JOHN KIESELDIVISION 7 ROOFING PRESIDENT

FUNDED INITIATIVES

Through their work to advance education and training, engage in philanthropic outreach, safeguard communities, honor workers and foster innovation, Roofing Alliance members have committed more than **\$16.5 million** to fund research, educational endeavors and scholarships to ensure the industry's success.



SUSTAINABILITY AND RESILIENCY EFFORTS FOR THE ROOFING INDUSTRY

The Roofing Alliance has joined forces with Clemson University to assess and document the current state of sustainability and resiliency efforts within the roofing industry. This groundbreaking collaboration aims to propel the industry forward through a series of ambitious goals.

Key objectives of this project include the development of professional training modules designed to educate industry professionals and enhance sustainability and resiliency practices. Additionally, the partnership seeks to cultivate the next generation of industry researchers by supporting a future Ph.D. candidate specializing in roofing-related studies.

This initiative will also introduce a fourth course at Clemson University focused on sustainability in roofing, paving the way for the creation of a **minor in roofing**—the first of its kind. Once established, this program will be shared with construction management schools nationwide, setting a new standard for roofing education and ensuring that sustainability remains a central focus for the industry's future.

MELVIN KRUGER ENDOWED SCHOLARSHIP MATCHING PROGRAM

The Roofing Alliance is deeply committed to the belief that education is the cornerstone of growth, and it strives to provide educational opportunities, training and scholarships to deserving students regardless of their financial circumstances. In support of this mission, the Roofing Alliance established a Matching Scholarship Donation Program to bolster its Melvin Kruger Endowed Scholarship Program during the 2023-24 year.

Thanks to the leadership of Rob Therrien of The Melanson Company, a Tecta America Company and the generous contributions from our community, we successfully raised \$194,000. These funds will be instrumental in furthering education and nurturing the next generation of industry leaders, ensuring financial barriers do not stand in the way of academic and professional growth within the roofing industry.



Melvin Kruger Endowed Scholarship

Thank you to everyone who donated to our scholarship matching program!







MELVIN KRUGER ENDOWED SCHOLARSHIP PROGRAM

The Roofing Alliance awarded \$80,000 in new and renewing scholarships for the 2023-24 school year. Since the program's inception, **155** students have received **\$1,075,000** in scholarships.

New 2023-24 Roofing Alliance Melvin Kruger Endowed Scholarship recipients include:





Evan Cady, son of Traci Cady, office manager for J&S Building Exteriors Inc; attending Wentworth Institute of Technology, Boston, Mass.



Piper Lewis, daughter of Charles Lewis, project manager for Commonwealth Building Systems; attending Boston College, Chestnut Hill, Mass.



Marena Malone, daughter of Rica Malone, national account service rep for Centimark Corp.; attending Duquesne University, Pittsburgh, Pa.



Hannah Redding, daughter of Lorie Redding, business manager at Tecta America East Glen Rock; attending Penn State, University Park, Pa.



Cecelia Krumholz, daughter of Erik Krumholz, senior field consultant for Tremco Inc.; attending University of Minnesota: Twin Cities, Minneapolis, Minn.



Brayden Morford, son of Robert Morford, senior chemist at Soprema USA Inc.; attending Swarthmore College, Swarthmore, Pa.



Alexis Petty, daughter of Jammie Petty, administrative specialist at Beacon; attending Rose-Hulman Institute of Technology, Terre Haute, Ind.



Aidan Carpenter, construction management student attending North Carolina State University, Raleigh, N.C.



Michael Nwaigbo, construction management student attending the University of Illinois, Chicago



Kennedy Stockton, construction management student attending University of Arkansas, Little Rock, Ark.



SkillsUSA ® INITIATIVE

The Roofing Alliance leadership has made a significant commitment of \$150,000 over three years to support NRCA's SkillsUSA initiative, reinforcing its dedication to building a skilled and sustainable workforce for the future. SkillsUSA is a dynamic partnership between educators and trade industries focused on developing the next generation of skilled professionals.

Roofing Alliance members, alongside the National Roofing Contractors Association, demonstrated their unwavering support for career and technical education initiatives at the 2024 SkillsUSA National Leadership and Skills Conference "Techspo" in Atlanta, which featured talented student contestants from 12 states who competed in the commercial roofing thermoplastic category.



CONSTRUCTION MANAGEMENT INITIATIVES

ROOFING ALLIANCE CURRICULUM

The Roofing Alliance continued its partnership with Clemson University, offering three specialized roofing courses at the university level that total nine credit hours. Since the program's inception, more than **150 students**, graduate and undergraduate, have enrolled in these courses. The initiative has seen robust industry engagement with more than **50 Roofing Alliance member companies** contributing as guest lecturers and more than 90 companies volunteering to donate roofing materials. Student feedback has been overwhelmingly positive with an average satisfaction score of **9.3 out of 10**.

This roofing curriculum is now available at multiple universities, including Arizona State University, Tempe, Ariz., Bradley University, Peoria, Ill., Drexel University, Philadelphia, Pa., Colorado State University, Fort Collins, Colo., California Polytechnic State University, San Luis Obispo, Calif., Kirkwood College, Cedar Rapids, Iowa, and Santa Fe College, Gainesville, Fla.

Additionally, a comprehensive roofing-specific manual has been developed to accompany these courses and is now accessible to all construction management programs accredited by the American Council for Construction Education, further expanding the program's reach and impact on the future of the roofing industry.



Heidi Ellsworth and Karen Edwards from RoofersCoffeeShop guest lecture at Clemson University



Rudy Gutierrez from Shell Roofing guest lectures at Clemson University



Piers Dormeyer from Eagleview guest lectures at California Polytechnic State University





Elevate your company's performance to new heights through a dynamic talent development journey!

Powered by state-of-the-art roofing industry training programs crafted in collaboration with the Roofing Alliance and Clemson University.

ROOFING ALLIANCE-CLEMSON CERTIFICATE PROGRAM

In partnership with Clemson University, the Roofing Alliance launched three online roofing courses designed to provide comprehensive education training for industry professionals across all backgrounds, experiences and educational levels. These self-paced courses are not only ideal onboarding tools for new hires but also serve as valuable resources for a wide range of roles, including office personnel, estimators, project administrators, foremen and salespeople.

The programs available include Roofing Fundamentals, Roofing Management and Roofing Business Principles and Leadership, each crafted to equip participants with essential knowledge and skills.



I have thoroughly enjoyed taking part in the student competition and look forward to participating again next year. The Roofing Alliance has provided me with incredible experiences, and I am very grateful.

Arjun Varadhan Auburn University



STUDENT COMPETITION 10 ALLIANCE STUDENT COMPETITION 10 ANNIVERSARY

The Roofing Alliance hosted its tenth anniversary Construction Management Student Competition during the 2024 International Roofing Expo.®

Ten teams participated (a record number!) and provided written submissions for the Formula 1 Paddock Building in Las Vegas. Five finalist teams were selected to present their proposals in person during the IRE. The University of Florida team was crowned this year's winner; second place was awarded to Colorado State University's team, and the Auburn University and Bradley University teams tied for third place.

This hallmark competition enhances construction management students' experiences by exposing them academically and experientially to roofing as a career choice and fosters meaningful interaction among the students, faculty and Roofing Alliance members, who serve as team mentors. We thank Dennis Conway, principal at Commercial Roofers, Las Vegas, for providing the project used for this year's competition, as well as our esteemed panel of judges for generously dedicating their time and expertise.



2023-24 STUDENT COMPETITION WINNERS

1st Place Team: University of Florida



PRESENTER WINNERS

2nd
Place Team:
Colorado
State
University



Best
Individual
Presenter:
Nick
Hanson,
University
of Florida



3rd Place Teams:

TIE

Bradley University and Auburn University





Best
Individual
Presenter—
second
place: John
Falavolito,
Texas A&M
University



ARIZONA STATE UNIVERSITY

A TRANSFORMATIVE OPPORTUNITY, THE ROOFING INDUSTRY FELLOWSHIP (RIF)

We are collaborating with the Arizona Roofing Industry Foundation and faculty at Arizona State University, Tempe, Ariz., to support the work of its Arizona State University fellow, Susan Castelli, a professor from Eastern Carolina University, Greenville, N.C. Castelli's research will delve into a comprehensive analysis of roof system maintenance cost dynamics and their influence on the lifespans and eventual replacement costs of roof systems.



FACULTY RETREAT ON ROOFING

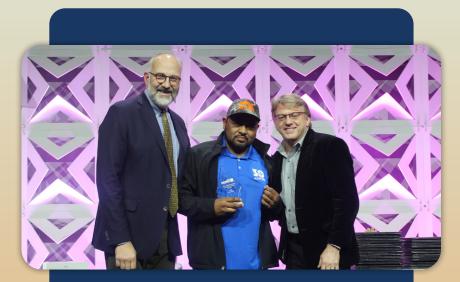


In the Fall of 2023, the Roofing Alliance welcomed 13 faculty members to Arizona State University, for our third Faculty Retreat on Roofing. Through three retreats held in 2022 and 2023, 45 construction management professors have been educated about the roofing industry and were provided with Roofing Alliance-Clemson University ninehour, three-semester roofing courses.

MVP AWARDS PROGRAM

During the Most Valuable Player (MVP) Awards' 24th year, six finalists were recognized for their outstanding performance and leadership or outstanding community involvement during NRCA's Industry Awards and Celebration Feb. 7 in Las Vegas.

2023-24 BEST OF THE BEST WINNER









Luis Villalta - Best of the Best Winner, sponsored by *Professional Roofing* magazine and OMG Roofing Products Field worker at Antis Roofing & Waterproofing, Irvine, Calif.

2023-24 WINNERS



Obed Hernandez- Outstanding Performance and Leadership Foreman, Wagner Roofing Co., Hyattsville, Md.



Daniel Gochenauer- Outstanding Community Involvement Foreman, GSM Roofing, Ephrata, Pa.

2023-24 FINALISTS





Jeffrey CypherDriver, Beacon Building Products, Braddock, Pa.



Jose Escobar Superintendent, CentiMark Corp., Houston, Texas



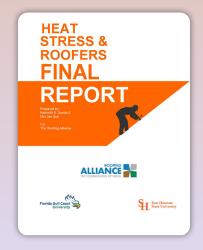
Gerardo RodriguezSuperintendent, Nations Roof, Villa Park, III.

2023-24 HONORABLE MENTIONS

- **Jesus Andres**, superintendent for Madsen Roofing & Waterproofing Inc., Sacramento, Calif.
- **Kevin Buchanan**, equipment operator for OMG Roofing Products, Agawam, Mass.
- Alejandro Garcia Hernandez, superintendent for Bliss Roofing Inc., Clackamas, Ore.
- **Samuel Pichardo**, foreman for Rike Roofing Services Inc., Fort Mill, S.C.
- **Tony Poblete**, superintendent for Wagner Roofing Co., Hyattsville, Md.
- **Blas Vega**, field worker for MGC Roofing & Construction Inc., Sanford, Fla.

HEAT STRESS CONDITIONS AND AWARENESS FOR ROOFERS

Aimed at enhancing the safety and well-being of roofing workers, the Roofing Alliance unveiled its Heat Stress for Roofers Training Course and Final Report, now available through NRCA's bookstore. This comprehensive resource provides crucial industry data on heat stress, examining its impact on roofing workers and offering effective strategies to prevent heat-related illnesses.





RONALD MCDONALD HOUSE CHARITIES® PARTNERS

In 2017, the Roofing Alliance forged a long-term partnership with Ronald McDonald House Charities, marking a pivotal moment in its commitment to proactive social responsibility. Since its inception, all 165 of the standalone Ronald McDonald houses in the U.S. have received invaluable support. From roof system inspections to vital maintenance, repairs and even full roof system replacements, the roofing industry has contributed labor and materials valued at more than **\$3 million**.

Ronald McDonald houses provide a comforting "home away from home" for families during their most challenging times. These sanctuaries offer not only the solace of private rooms but also the invaluable opportunity for families to connect with others facing similar journeys. Supported by compassionate full-time staff, these houses ensure families feel embraced and supported.







Roofing Alliance Members at the grand opening of the expanded Columbus, Ohio, house, which became the largest Ronald McDonald House in the world!



Charles Antis, Antis Roofing & Waterproofing, with his team on the roof of Ronald McDonald House Orange County

The Roofing Alliance and Ronald McDonald House Charities® wish to thank the Roofing Alliance and NRCA members for partnering with their local Ronald McDonald House Programs.

PLANNED GIVING PROGRAM

The Roofing Alliance offers opportunities to achieve philanthropic goals through a variety of planned giving options, including bequests, gifts of real estate or appreciated stock, life insurance policies and retirement plan assets. With total assets exceeding **\$1 million** the Roofing Alliance is poised to make a lasting impact on the roofing industry.

Thanks to the generosity of former Roofing Alliance President James Patterson of Cape Coral, Fla., the Roofing Alliance received an additional gift, bringing the number of Roofing Alliance Legacy Circle members to 16—all of whom have made the profound decision to leave charitable bequests and establish lasting legacies. Their contributions will fund research and programs that will advance and shape our industry for generations to come. For a complete list of donors, **visit our website**.







THE BENNETT AWARD

The 2023-24 Bennett Award was proudly bestowed upon **Dennis Conway**, principal and vice president of Commercial Roofers Inc., in Las Vegas. This prestigious award honors individuals who have made outstanding volunteer contributions and achieved remarkable success on behalf of the Roofing Alliance and the broader roofing industry.

Dennis has been a steadfast advocate for securing the future of the industry. He played a pivotal role in establishing the Roofing Alliance's Construction Management Student Competition, along with the Faculty Retreat and other essential construction management initiatives. His visionary leadership and unwavering dedication to the Roofing Alliance and the roofing industry have been instrumental in the growth of the construction management program, laying a solid foundation for the next generation of roofing professionals.

SOCIAL MEDIA IMPACT!



All our social media platforms continued to grow this year.

As of May 31, 2024, we have...







LinkedIn followers - 3,037

LinkedIn was our most popular social media platform with:

- 45% growth in followers
- 4.4 K engagements

 (up 40% from previous year)
- **12% engagement rate** (up 75% from previous year)

Highest-performing LinkedIn post with **108 reactions and 3,784 impressions!**



"Good" business engagement rate on LinkedIn is 2%; we are ahead of the curve.



Post with highest engagement rate of 114.74%



88,914 connections

₹ 659% from 11,720

Instagram reach (the number of defined accounts who saw a post at least once) has increased exponentially!

2023-24 BOARD OF TRUSTEES



Greg Bloom, President Beacon Building Products Birmingham, Mich.

Reed Gooding, Vice President GSM Roofing Ephrata, Pa.

Jason Dark, Secretary-Treasurer Duro-Last Inc. Saginaw, Mich.

Greg Hudson Georgia-Pacific Gypsum Atlanta

Scott KeithJobba Trade Technologies
Chicago

Michelle LaneElevate Commercial Roofing Systems and Lining
Nashville

Dave LawlorROCKWOOL Inc.
Milton, Ontario, Canada

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Bob PringleEvans Roofing Inc.
Elmira, N.Y.

Craig RaineySupreme Roofing Dallas

Kyle ThomasThomas Roofing
Mobile, Ala.

Dave TilsenTilsen Roofing Co. Inc.
Madison, Wis.

Daniel Tinker SRS Distribution Inc. McKinney, Texas

Kelly Van Winkle, Immediate Former President King of Texas Roofing Co. Grand Prairie, Texas

For a complete list of Roofing Alliance members, **visit our website**.



Together, we will shape a brighter tomorrow for the roofing industry and generations to come.

Reed Gooding 2023-24 Roofing Alliance Vice President

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For more information, visit https://roofingalliance.net